



Background Screening Report

USA Background Checks
 180 Imperial Plaza Dr.
 Suite 300
 Imperial, PA 15126
 Phone: 724-218-1827 / 877-872-0036
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FILE NUMBER 33442
 REPORT TO USA Special Services,LLC (USA1959)
 180 Imperial Plaza Drive
 Imperial, PA 15126
 Phone: 724-218-1827
 Fax: 724-218-1367

REPORT DATE 10-16-2015
 ORDER DATE 10-16-2015 Richard Smith
 REFERENCE 10/16/2015
 TYPE USA SPECIAL SERVICES SPECIAL REQUEST

Application Information

APPLICANT MESS, HANK SSN XXX-XX-3333 DOB 12-25-XXXX
 ADDRESS(ES) 123 MAIN STREET CITY / STATE / ZIP CORAOPOLIS, PA 15108

Identity Development

Person Search

RESULTS **Records Found**

SSN SEARCHED XXX-XX-3333 SEARCH DATE 10-16-2015 2:24 PM MDT

| | | Applicant Information | | |
|--------------------------|-----------------------|--|---------------|---------------------------------|
| FULL NAME / SSN | DOB | ADDRESS | PHONE | REPORTED DATE(S) |
| JOE KLEEN XXX-XX-XXXX | XXXX-06-01 Age: XX | 2600 N 120TH CIR OMAHA, NE 68120 County: DOUGLAS | (402)499-3600 | First: 2010-08 Last: 2010-08 |

AKA: JOE KLEEN
 KLEEN JOE

WARNING: This search may not be used as the basis for an adverse action on an applicant. It should only be used to verify or correct an applicant's information, or as a tool to further research of public records or other verifications.

Investigative

County Criminal Records Search

RESULTS **No Reportable Records Found**

NAME SEARCHED MESS, HANK SEARCH DATE 10-16-2015 2:22 PM MDT
 DOB SEARCHED 12-25-XXXX SEARCH SCOPE 10 years
 JURISDICTION PA-ALLEGHENY

RESULTS **No Reportable Records Found**

NAME SEARCHED MESS, HANK SEARCH DATE 10-16-2015 2:22 PM MDT
 DOB SEARCHED 12-25-XXXX SEARCH SCOPE 10 years
 JURISDICTION PA-BEAVER

CAUTION: Based on the information provided USA Background Checks searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Federal Criminal Records Search

| | | | |
|---------------|------------------------------------|--------------|------------------------|
| RESULTS | No Reportable Records Found | | |
| NAME SEARCHED | MESS, HANK | SEARCH DATE | 10-16-2015 2:22 PM MDT |
| DOB SEARCHED | 12-25-XXXX | SEARCH SCOPE | 7 years |
| JURISDICTION | PENNSYLVANIA WESTERN | | |

CAUTION: Based on the information provided USA Background Checks searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

InstaCriminal National Search

| | | | |
|---------------|------------------------------------|--------------|------------------------|
| RESULTS | No Reportable Records Found | | |
| NAME SEARCHED | MESS, HANK | SEARCH DATE | 10-16-2015 2:24 PM MDT |
| DOB SEARCHED | 12-25-XXXX | SEARCH SCOPE | |
| JURISDICTION | NATIONWIDE | | |

JURISDICTION(S) SEARCHED
 AK-Proprietary Offender Data, AK-AOC, AK-Sex Offender, AL-DOC, AL-Proprietary Offender Data, AL-Sex Offender, AR-AOC, AR-Proprietary Offender Data, AR-DOC, AR-Sex Offender, AR-Sex Offender, AZ-Maricopa Superior Archive, AZ-Maricopa Felony, AZ-Maricopa Misdemeanor, AZ-AOC, AZ-Pima, AZ-Maricopa Superior, AZ-Mohave, AZ-DOC, AZ-Proprietary Offender Data, AZ-Manually Collected Data, AZ-Maricopa Superior, AZ-Sex Offender, CA-Alameda, CA-Butte, CA-Contra Costa Muni Court, CA-Contra Costa Superior, CA-Indio City, CA-Marin - Municipal, CA-San Diego - Municipal, CA-San Diego - Superior, CA-San Luis, CA-Ventura, CA-San Mateo, CA-Marin - Superior, CA-San Diego Superior, CA-Stanislaus, CA-Ventura Superior, CA-Fresno Index, CA-Orange, CA-Sacramento, CA-Riverside, CA-Los Angeles, CA-Santa Clara, CA-San Bernardino, CA-Santa Barbara, CA-Santa Cruz, CA-Shasta Co Superior, CA-Proprietary Offender Data, CA-Sex Offender, CO-Proprietary Offender Data, CO-DOC, CO-Sex Offender, CT-Judicial Information System, CT-Judicial (Traffic Data), CT-DOC, CT-DOC, CT-Proprietary Offender Data, CT-Manually Collected Data, CT-Sex Offender, CT-Out of State Sex Offender, DC-DOC, DC-Proprietary Offender Data, DC-Sex Offender, DE-Proprietary Offender Data, DE-Sex Offender, FL-Pinellas, FL-DOC, FL-AOC, FL-Indian River FL, FL-Lee Sheriffs Office, FL-Pasco, FL-Crim Data, FL-Monroe FL Clerk Circuit, FL-Osceola, FL-Miami Dade, FL-Volusia, FL-DOC, FL-Brevard, FL-Charlotte, FL-Orange, FL-Seminole, FL-Crim, FL-Bay, FL-Duval, FL-Hillsborough, FL-Highlands, FL-Manatee, FL-Criminal Data, FL-Miami-Dade, FL-Crim Data, FL-Okaloosa, FL-Palm Beach, FL-Palm Beach FL Felony data, FL-Palm Beach FL Misdemeanor Data, FL-SARASOTA COUNTY, FL-Proprietary Offender Data, FL-Hernando, FL-Monroe, FL-Arrest Recs, FL-Suwannee, FL-Alachua, FL-Broward, FL-Putnam, FL-Putnam Traffic, FL-Sex Offender, FL-Sex Offender, GA-DOC, GA-Parole Data, GA-Bureau of Investigations, GA-Proprietary Offender Data, GA-Decatur Arrest Records, GA-Sex Offender, GU-Proprietary Offender Data, GU-Sex Offender, HI-Proprietary Offender Data, HI-AOC, HI-Sex Offender, HI-MANUAL SEARCH, IA-DOC, IA-AOC, IA-Proprietary Offender Data, IA-Sex Offender, ID-DOC, ID-Proprietary Offender Data, ID-Sex Offender, IL-DOC, IL-Cook, IL-Peoria Treasurer, IL-Sangamon, IL-Proprietary Offender Data, IL-Manually Collected Data, IL-Sex Offender, IN-Proprietary Offender Data, IN-Manually Collected Data, IN-DOC, IN-Sex Offender Sheriff, KS-DOC, KS-Proprietary Offender Data, KS-Sedgwick, KS-Sedgwick Archive, KS-Sex Offender, KY-DOC, KY-Proprietary Offender Data, KY-Lexington Fayette Div., KY-Sex Offender, LA-Proprietary Offender Data, LA-Manually Collected Data, LA-DOC Parole, LA-Sex Offender, LA-Boston PD Booking Reports, MA-Proprietary Offender Data, MA-Arrest (Limited), MA-Court (Limited), MA-Connecticut, MA-Manually Collected Data, MA-Sex Offender, MD-DOC, MD-Proprietary Offender Data, MD-Sex Offender, ME-DOC, ME-Proprietary Offender Data, ME-Sex Offender, MI-DOC, MI-OTIS, MI-Proprietary Offender Data, MI-Wayne, MI-Sex Offender, MN-DOC, MN-AOC, MN-DPS, MN-DOC, MN-Proprietary Offender Data, MN-Sex Offender, MO-DOC, MO-Proprietary Offender Data, MO-AOC, MO-Sex Offender, MO-Cape Girard Sex Offender, MO-Cole Sex Offender, MO-Barton Sex Offender, MO-Jefferson Sex Offender, MO-Newton Sex Offender, MO-Laclede Sex Offender, MO-St. Louis

Sex Offender, MS-Hinds, MS-DOC, MS-Proprietary Offender Data, MS-Harrison Circuit Court, MS-Sex Offender, MT-DOC, MT-Proprietary Offender Data, MT-Sex Offender, NC-AOC, NC-Proprietary Offender Data, NC-DOC, NC-Sex Offender AOC, NC-Sex Offender, ND-AOC, ND-Proprietary Offender Data, ND-Supreme, ND-Sex Offender AOC, ND-Sex Offender, NE-Proprietary Offender Data, NE-DOC, NE-Sex Offender, NH-DOC, NH-NHDOC, NH-DOC, NH-Proprietary Offender Data, NH-Sex Offender, NJ-AOC, NJ-DOC, NJ-Proprietary Offender Data, NJ-Archive DOC, NJ-Sex Offender, NM-DOC, NM-Proprietary Offender Data, NM-Sex Offender, NV-Proprietary Offender Data, NV-Archive DOC, NV-DOC, NV-Sex Offender, NY-DOC, NY-Proprietary Offender Data, NY-Sex Offender, NY-AppAlert Federal Criminal Data, NY-AppAlert OFAC, NY-CLINTON CO OH- COCP, NY-CRAWFORD CO, NY--COCP, OH-MARION CO-MUNI COURT, OH-SHELBY CO. -SIDNEY MUNI, OH-PORTAGE COUNTY, OH- ALL, OH-WARREN CO- COCP +WARREN CO CT, OH-HAMILTON COUNTY, OH- ALL, OH-GREENE CO., OH- COCP, OH-ADAMS CO-COCP COURT, OH-LORAIN CO.- AVON LAKE MUNI., OH-CUYAHOGA CO.-EUCLID MUNI, OH-GALLIA CO -GALLIPOLIS MUNI, OH-HARDIN, OH-CO. OH- COCP, OH-HARRISON CO. OH, OH-HARRISON CO CT, OH-LAWRENCE CO, OH-LAWRENCE MUNI, OH-WARREN CO, OH-LEBANON MUNI, OH-CUYAHOGA CO, OH-LAKEWOOD MUNI OH, OH-STARK CO, OH-CANTON MUNI, OH-CUYAHOGA CO- BEDFORD, OH-MUNI, OH-BELMONT CO -BELMONT, OH-N CO CT, OH-BELMONT CO, OH-EAST COURT, OH-CUYAHOGA CO- BEREA MUNI OH, OH-BELMONT CO, OH-WEST COURT, OH-GEAUGA CO-CHARDON MUNI, OH-STARK CO -ALLIANCE MUNI, OH-SUMMIT CO, OH-AKRON MUNI, OH-LORAIN CO- LORAIN MUNI, OH-ASHTABULA CO., OH- ALL, OH-AUGLAIZE CO, OH- ALL, OH-MONTGOMERY CO, OH-ALL(OAKWOOD), OH-LORAIN CO, OH-ELYRIA MUNI, OH-HANCOCK CO, OH- COCP, OH-TRUMBULL CO, OH-GIRARD MUNI, OH-CUYAHOGA CO, OH-GARFLD HTS MUNI OH, OH-GUERNSEY CO, OH- COCP, OH-ALLEN CO, OH- COCP, OH-CUYAHOGA CO-E CLEVELAND MUNI OH, OH-ALLEN CO- LIMA MUNI, OH-STARK CO-MASSLLN MUNI, OH-CR/TR, OH-MEDINA CO- MEDINA MUNI, OH-LAKE CO, OH-MENTOR MUNI, OH-MIAMISBURG MUNICIPAL, OH-MONTO, OH-MORGAN CO, OH-MORGAN MUNI, OH-CUYAHOGA CO- PARMA MUNI, OH-CUYAHOGA CO-SHAKER HTS MUNI OH, OH-CUYAHOGA CO-ROCKY RVER MUNI OH, OH-PUTNAM CO, OH- COCP, OH-PUTNAM CO, OH-PUTNAM COUNTY CT, OH-LUCAS CO, OH-SYLVANIA MUNI, OH-ERIE CO, OH-VERMILION MUNI, OH-TUSCARAWAS CO, OH- COCP, OH-GREENE CO- XENIA MUNI, OH-WOOD CO, OH- COCP, OH-DOC, OH-CHAMPAIGN CO, OH-CHAMPAIGN MUNI, OH-FRANKLIN CO, OH-ARLNTN MAYRS CT, OH-ATHENS CO. -ATHENS MUNI, OH-SUMMIT CO, OH-CUYAHOGA FALLS MUNI, OH-PREBLE CO, OH-EATON MUNI, OH-MONTGOMERY CO, OH-DAYTON, OH-MUNI, OH-FRANKLIN CO-GAHANNA MYR'S CT, OH-FRANKLIN CO-GROVE CITY COURT, OH-RICHLAND CO-MANSFIELD MUNI CT, WA-CO, WA-MARIETTA MUNI, WA-MEIGS CO-MEIGS COUNTY COURT, WA-BUTLER CO, OH- COCP, OH-FRANKLIN CO-WESTRVILLE MUNI CT, OH-Proprietary Offender Data, OH-BUTLER CO, OH-- COCP, OH-FRANKLIN-CLERK OF COURTS MA, OH-STARK CO, OH-- COCP, OH-Sex Offender, OK-AOC Criminal Data, OK-DOC, OK-AOC OSCN, OK-Proprietary Offender Data, OK-AOC OSCN, OK-Sex Offender, OR-DOC, OR-Proprietary Offender Data, OR-AOC, OR-Sex Offender, OR-Multnomah SOR, OR-Web Sex Offender Registry, PA-AOC Supplemental, PA-AOC Traffic, PA-DOC, PA-Proprietary Offender Data, PA-Philadelphia PA AOPC, PA-CPCMS Criminal Data, PA-AOC, PA-Sex Offender, PR-Proprietary Offender Data, PR-Sex Offender, RI-Judicial Technology Center, RI-DOC, RI-Proprietary Offender Data, RI-Sex Offender, SC-DOC, SC-Proprietary Offender Data, SC-Sex Offender, SC-York SC Sex Offender, SD-Proprietary Offender Data, SD-Sex Offender, SD-Aberdeen Sex Offender, SD-Sioux Falls Sex Offender, TN-DOC, TN-Davidson Sheriff, TN-JIS Criminal Database, TN-Rutherford, TN-Circuit Crim, TN-Rutherford, TN-Gen Sessions, TN-AOC, TN-Nashville, TN-Proprietary Offender Data, TN-Sex Offender, TX-Bexar Misdemeanor, TX-Bexar Felony, TX-Travis Misdemeanor, TX-Travis Felony, TX-Victoria, TX-Criminal, TX-BELL COUNTY, TX-Brazoria, TX-Criminal, TX-Ft. Bend Felony, TX-Ft. Bend Misdemeanor, TX-KAUFMAN CO. DISTRICT CRT - TX, TX-Jefferson District, TX-Montgomery, TX-Potter Misdemeanor, TX-Potter Felony, TX-Denton, TX-El Paso, TX-Harris Felony, TX-Harris Misdemeanor, TX-KAUFMAN CO. DISTRICT COURT-TX, TX-Smith, TX-Dallas, TX-Midland, TX-Criminal, TX-Proprietary Offender Data, TX-Gregg, TX-Jefferson, TX-DPS, TX-Collin, TX-Court Crim, TX-Collin District, TX-Court Crim, TX-Collin TX Traffic, TX-Waller Circuit Court, TX-Williamson Court, TX-Sex Offender, UT-DOC, UT-AOC, UT-Proprietary Offender Data, UT-Sex Offender, VA-Circuit, VA-General District, VA-Fairfax, VA-Proprietary Offender Data, VA-CIRCUIT COURT, VA-GENERAL DISTRICT COURT, VA-Prince William, VA-Fairfax, VA-DOC Paroled, VA-Sex Offender, VI-Proprietary Offender Data, VT-Proprietary Offender Data, VT-DOC, VT-Sex Offender, WA-DOC, WA-Proprietary Offender Data, WA-Courts of Ltd. Jurisdiction, WA-AOC SCOMIS, WA-Sex Offender, WI-AOC, WI-DOC, WI-AOC, WI-Proprietary Offender Data, WI-Sex Offender, WV-Proprietary Offender Data, WV-DOC, WV-Sex Offender, WY-Proprietary Offender Data, WY-Sex Offender

CAUTION: Based on the information provided USA Background Checks searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e.,

Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Global Security Watch List

RESULTS **Pending**
NAME SEARCHED MESS, HANK SEARCH DATE 10-16-2015 2:22 PM MDT
SOURCES

WARNING: Search Pending.

Verification

Employment Verification

| | | |
|--------------------|---|--|
| RESPONSE RECEIVED | Yes | |
| NAME | MESS, HANK | SEARCH DATE 10-16-2015 2:24 PM MDT |
| EMPLOYER NAME | BLAND & ASSOCIATES | HOW VERIFIED THE WORK NUMBER |
| SUPERVISOR | MICHAEL BLAND, SR. | DATE VERIFIED 10/16/2015 |
| EMPLOYER STREET | | VERIFIED THE WORK NUMBER |
| EMPLOYER CITY | OMAHA | VERIFIER TITLE |
| EMPLOYER STATE | NE | |
| EMPLOYER ZIP | 68114 | |
| EMPLOYER PHONE | 402-397-8822 | |
| EMPLOYER FAX | | |
| EMPLOYER E-MAIL | | |
| EMPLOYER TYPE | SUBJECT-PROVIDED INFORMATION Current | EMPLOYER-PROVIDED INFORMATION Current |
| POSITION | TAX CONSULTANT | TAX CONSULTANT |
| HIRE DATE | 06/2000 | 06/10/2000 |
| END DATE | Current | Current |
| WAGE/SALARY | 75,000/Annually | |
| TYPE/STATUS | Full-time | |
| REASON FOR LEAVING | | |

QUESTIONS **Please explain his/her job requirements and nature of his/her duties?**
 Joe is a tax consultant. He prepares and assists with tax returns for individuals.

Do you recommend him/her for employment?
 Yes, especially if you want to save money. It's what he's good at.

In your opinion, has he/she even shown a propensity for violence?
 Only towards grievous tax laws, which is about every tax law there is, so...

How long have you know him/her?
 I have known Joe since he was a boy. He delivered the local newspaper.

Is he/she dependable?
 Joe was the most dependable of my employees. I really hate to see him go.

Credentials

Education Verification

RESPONSE RECEIVED **Yes**
INSTITUTION NAME SEARCH DATE

10-16-2015 2:23 PM MDT

| | | |
|------------------------------------|--------------------|---------|
| BACKGROUND CHECK UNIVERSITY | | |
| CITY, STATE | IMPERIAL, PA 15126 | CONTACT |
| INSTITUTION PHONE | 999-999-9999 | FAX |
| INSTITUTION FAX | 999-999-9999 | SUBJECT |
| INSTITUTION EMAIL | USA@BGC.COM | DEGREE |

| | | |
|-------------------|------------------------------|----------------------------------|
| SOCIAL SECURITY | SUBJECT-PROVIDED INFORMATION | INSTITUTION-PROVIDED INFORMATION |
| DATES CLAIMED | 09/2005 TO 06/2009 | 111-22-3333 |
| DEGREE(S) CLAIMED | BACHELOR | VERIFIED |
| DEGREE DATE | 06/2009 | VERIFIED |
| MAJOR(S) CLAIMED | BUSINESS | VERIFIED |
| GPA CLAIMED | | |
| HONORS CLAIMED | | |
| ATTENDING NAME | MESS, HANK | |
| COMMENTS | | |

Disclaimer

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

***** End Of Report *****